

EPIC Photo Competition Terms and Conditions

ENTRY ACCEPTANCE OF THESE TERMS AND CONDITIONS:

Submission of photos to the EPIC Photo Competition (“the Competition”) and/or voting for any photo submitted is deemed acceptance of these terms and conditions (“Terms and Conditions”).

1. **PRIZES:** The winner of each competition round will receive:

- A Z fuel voucher to the value of \$300.
- a scale model of some of the amazing equipment used in civil construction
- recognition on social media and
- a feature in Contractor Magazine.

2. **PROMOTERS:** The promoters are Contractor Magazine and Civil Contractors New Zealand Incorporated, trading as EPIC Careers in Infrastructure.

3. **ELIGIBILITY:** The competition is open to any member businesses of Civil Contractors New Zealand and employees of member businesses. To enter an image of a current work site, you must obtain permission from the site owner or operator and ensure appropriate health and safety measures are in place on the work site where the photo is taken.

4. **HOW TO ENTER:** To submit a photo for entry in the competition, you must complete the online entry form at www.EPICwork.nz/photocomp.

5. **PHOTO SUBMISSION PERIOD:** The competition will run on the time frame stated on the entry page. Any photo submitted after the closing date will be considered in the following competition round. The competition period may be changed at the promoters’ discretion.

6. **ENTRY FORMAT AND STANDARDS:** Acceptable entries will be photo files from either digital cameras or smart phone cameras or electronic scans. The photos must be over 1MB to allow for print publication. No images supplied in hard copy will be accepted. The photo(s) must meet reasonable standards of decency and demonstrate site-appropriate health and safety standards. The promoters will set the entry requirements for each competition round, which will be published at www.EPICwork.nz. The promoters have the sole discretion to determine whether or not a photo meets these requirements.

7. **HOW TO WIN:** The winner of each two-monthly competition will be determined by Civil Contractors New Zealand and Contractor Magazine, based on whether the entry meets the judging criteria for each round. The decision of the judges is full and final and the promoters will not enter into debate with entrants.

8. **COMPETITION ROUNDS:** The competition will run in five rounds. Following five rounds, there will be a voting round to identify a general winner and People’s Choice Award winner.

9. **PHOTO WINNER NOTIFICATION:** The photo winner will be notified using the contact details provided on their registration within ten days of the competition close date. The winner will be announced on EPIC social media and Contractor Magazine social media.

10. **ANNOUNCEMENTS:** By submitting a photo for entry and/or voting, each entrant hereby agrees to participate in any publicity related to the competition. Entrants and winners in the competition agree that their photo and the details they provide may be disclosed in winner announcements and shared by EPIC and Contractor Magazine. Winners also agree to have their image used for publicity purposes without any additional payment.

11. **PRIZE ELIGIBILITY:** The promoters cannot be held responsible for the winner being unable to redeem their prize. In order to claim the prize the winner must respond to contact from the competition organisers within two weeks of the date they are contacted, providing a valid New Zealand delivery address for their prize. The promoters reserve the right to alter the competition, and may change this at any time.
12. **PHOTO USAGE:** Entries may be featured on the EPIC Careers in Infrastructure website at www.EPICwork.nz. By submitting a photo, the entrant agrees to allow the promoters permission to use the image for the purposes of career promotion (and other uses), now and into the future, at no cost to the promoters. The entrant also agrees to allow the promoters to use their photo for printed collateral, online and across other marketing mediums, at the discretion of the promoters and at no cost.
13. **WORK SITES:** As the competition will feature civil construction work sites, it is vital entrants have permission from the site owner or operator prior to entering. By entering the competition, you are declaring that you have permission from the site owner or operator to share the photo.
13. **PHOTO TALENT:** By submitting the photo, the entrant declares that they have the permission of all individual(s) captured in photo(s) to share and publish their image.
14. **PHOTO COPYRIGHT:** In submitting a photo for entry, the entrant declares that they have taken the photo and/or own and have complete intellectual property rights to the photo. The entrant will indemnify the promoters against any claim, loss or costs incurred by the promoters where a third party claims ownership of the rights to a photo. The promoters reserve the right to request proof of photo ownership.
15. **TWITTER/ FACEBOOK/INSTAGRAM:** By entering this contest the entrant agrees to release Facebook/Twitter/Instagram of any liability or obligation related to the entry and acknowledges the promotion is in no way sponsored, endorsed or administered by, or associated with, Facebook/Twitter/Instagram.
16. **CONTRACT LAW:** All agreements and contracts shall be subject solely to New Zealand law and the exclusive jurisdiction of the New Zealand courts.
18. **ACKNOWLEDGEMENTS:** Entries may not be acknowledged, published or returned. Participants have the obligation to ensure entries are received on time. The promoters can choose to keep or remove images from the gallery on completion of the competition should they wish to do so. Entrants can request removal of their images via the email address EPIC@civilcontractors.co.nz.
19. **CHANGES TO COMPETITION:** The promoters reserve the right to change the prizes throughout the competition, to a similar prize pack value, and to include additional prizes. Any change to prize will be updated in the competition terms and conditions, and on the EPIC Careers in Infrastructure website.
20. **PERSONAL INFORMATION:** The collection, use and disclosure of personal information provided in connection with this competition is governed by the privacy laws of New Zealand. The details you enter to accompany the photo will be published, Your personal information shall not be provided to any third parties without your prior consent, but you do authorise the promoters to be able to contact you with information pertaining to the competition or related promotions.